

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

*Tuesday, June 28, 2022
7:00 p.m. - Board Meeting*

Administrative Offices
2650 Bible Road
Lima, OH 45801



To plant a garden is to believe in tomorrow.

- Audrey Hepburn

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, June 28, 2022
7:00 pm Meeting

I. CALL TO ORDER – Mike Armentrout, President

II. ROLL CALL

Mike Armentrout _____ Rob Foley _____ Jessica Kelley _____
Jackie Place _____ Phil White _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Diane Armentrout)

B. Special Recognitions (Phil White)

C. Outside Employment 2022-2023 SY

- Taren Sullivan, Strength & Conditioning (Summer), Level 0, 3%, \$1,200

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____ Rob Foley _____ Jessica Kelley _____
Jackie Place _____ Phil White _____

VI. ITEMS FROM SUPERINTENDENT

- A. Strategic Plan
- B. P.I. Projects
- C. HB 99
- D. Great Lakes Biomedical
- E. Master Plan for Facilities

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. **Certified Leave - 2022-2023 SY**

- Ashley Recker, Teacher, beginning September 12 through November 7, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

b. **Certified Resignation – 2021-2022 SY**

- Brianna Baker, Teacher, resignation effective end of 2021-22 school year contract 7.1121
- Melissa Roush, Teacher, resignation effective end of 2021-22 school year contract 7.1122
- Cameron Staley, Middle School Asst. Principal, resignation for the purpose of accepting another position within the district, effective July 31, 2022 7.11223

c. **Certified Administrative Employment- 2022-2023 SY**

- Cameron Staley, Middle School Principal, 3 Yr. Contract (225 days), M+15, 15/6 per salary notice, effective August 1, 2022

d. **Retire/Rehire - Certified Administrative Contract Renewal – 2022-2023 SY**

- Bradley Clark, Middle School Asst. Principal, 1 Yr. Contract (210 days), M+15, effective August 1, 2022

e. Certified Employment – 2022-2023 SY

- Hunter Barga, Teacher (HS), 1 Yr. Limited Contract, 0 Yrs. Exp., BA, \$40,011 7.1151
- Kendra Heringhaus, Guidance Counselor (HS), 1 Yr. Limited Contract, 4 Yrs. Exp., M, \$52,414 7.1152
- Spencer Ordway, Teacher (HS), 1 Yr. Limited Contract, 5 Yrs. Exp., BA+15, \$49,314 7.1153
- Matthew Thompson, Guidance Counselor (HS), 1 Yr. Limited Contract, 7 Yrs. Exp., M, \$58,716 7.1154

f. Certified Employment Correction – 2022-2023 SY

- Stephen Budwit, correction from 2 Yrs. Exp. to 3 Yrs. Exp.

g. Certified Status Change – 2022-2023 SY

- Charlyn Ellington, High School Teacher, change from M to M+15 with 29 years of experience, \$79,878, effective first semester of 2022-23 SY

h. Certified Supplemental Extended Days – 2022-2023 SY

- Kendra Heringhaus, H.S. Guidance Counselor, 20 days, M, 4 Years
- Matthew Thompson, H.S. Guidance Counselor, 20 Days, M, 7 Years

i. Certified Supplemental Employment – 2022-2023 SY

- Bobby Hall, Football-Asst-7th, Level 2, 10%, \$4,001
- Gregory Liedtke, Football-Asst-8th, Level 2, 10%, \$4,001
- April Neff, Academic Quiz Bowl-5th, Level 0, 2%, \$800

j. Certified Grant Payment - 2021-2022SY

Development of Algebra I and Geometry Exams-June 1, 2022, to be paid out of High Schools That Work grant 499-9222

- Brianna Baker - \$150
- Cory Fischer - \$150
- Scott Mauk - \$150
- Nicholas McCoy - \$150
- Megan Thompson - \$150

2. Classified Staff

a. Classified Resignation/Retirement - 2021-2022 SY

- Timothy Vernik, Technology Assistant, resignation effective July 1, 2022 7.1211

b. Classified Leave - 2021-2022 SY

- Teresa Schaefer, Bus Driver, beginning April 25 through May 27, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

c. Classified Employment - 2022-2023 SY

- Lori Griffiths, Study Hall Monitor, 1 Yr. Limited Contract, Year 1, 7 hrs./day, \$16.21/hr.

d. Classified Supplemental Employment - 2022-2023 SY

- Beth Nichols, Cheerleader-JV (Fall), Level 2, 2.25%, \$900

e. Classified Substitute Employment – 2022-2023 SY

Substitute Custodian Approved \$18.37/hr.

- Joshua Fultz

Substitute Maintenance Approved \$19.22/hr.

- Joshua Fultz

3. Outside Employment 2022-2023 SY

- Bradley Davis, Football-Asst-Varsity, Level 2, 14%, \$5,602
- Bryden Davis, Football-Asst-9th, Level 2, 14%, \$5,602
- Shawn Goetz, Football-Asst-Varsity, Level 2, 14%, \$5,602
- Robert Jenkins, Football-Asst-9th, Level 0, 10%, \$4,001
- Caitlyn Renner, Volleyball-Asst-8th, Level 0, 4%, \$1,600
- Ryan Schadewald, Cross Country (M.S.), Level 2, 6%, \$1,200.50 (split)
- Angela Schweitzer, Cheerleader-M.S.(Fall), Level 0, 1.75%, \$700
- Robert Sielschott, Football-Asst-Varsity, Level 2, 14%, \$5,602
- Matthew Wise, Football-Asst-Varsity, Level 2, 14%, \$5,602

4. Summer Employment 2022

a. Indoor/Outdoor Custodial/Maintenance Seasonal Help, as needed (\$13.00/hr.)

- Joshua Fultz, effective June 6, 2022

b. Technology Summer Help – Seasonal Resignation (\$13.00/hr.)

- Lorenzo Salinas, Technology Helper, resignation effective May 23, 2022
7.1421

c. Technology Summer Help – Seasonal (\$13.00/hr.)

- Kelly Beckman, Technology Helper, not to exceed 200 hours, effective June 1, 2022
- Adam Bowers, Technology Records Scanner, not to exceed 200 hours, effective June 20, 2022

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

VII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | | |
|----|--|-------|
| 1. | Regular Board Meeting May 17, 2022 | 8.111 |
| 2. | Buildings & Grounds Meeting May 25, 2022 | 8.121 |
| 3. | Athletic Council Meeting June 14, 2022 | 8.131 |

B. Financial Reports

- | | | |
|----|---------------------------------------|---------|
| 1. | Cash Summary Report | 8.211 |
| 2. | Investment Report | 8.221 |
| 3. | Appropriation Modifications May 2022 | 8.231 |
| 4. | Appropriation Modifications June 2022 | handout |
| 5. | Appropriation Account Summary | 8.251 |
| 6. | Revenue Account Summary | 8.261 |
| 7. | Bill List | 8.271 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Food Prices 2022-23 SY

Approve proposed breakfast and lunch prices for the 2022-2023 SY

- Breakfast \$ _____
- Elementary Lunch \$ _____
- Middle School Lunch \$ _____
- High School Lunch \$ _____
- Milk price \$0.50

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

B. Temporary Appropriations

Adopt the FY 2023 Temporary Appropriations as presented by the Treasurer.

9.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

C. Transfer to Termination Benefits Fund

Approve the transfer of \$140,000 from the General Fund to the Termination Benefits Fund (035).

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

D. Transfer to Uniform School Supply Fund

Authorize the Treasurer to transfer \$20,000 from the General Fund to the Uniform School Supply Fund 009, due to fee waiver delinquencies.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

E. Property, Fleet and Liability Insurance

Approve the contract with Ohio School Plan for property, fleet and liability insurance for the period July 1, 2022 through June 30, 2023, at a total premium cost \$70,309. Hylant Administrative Services is the Administrator, and Stolly Insurance Group is the local agent. Copy on file.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Updated Policies

- | | |
|---|---------|
| 1. BCE - Board Committees | 10.111 |
| 2. EEACC –Student Conduct on District Managed Transportation | 10.121 |
| 3. EEACC-R – Student Conduct on District Managed Transportation | 10.131 |
| 4. GCB-2 –Professional Staff Contracts & Compensation Plans | 10.141 |
| 5. GCB-2-R – Professional Staff Contracts & Compensation Plans | 10.151 |
| 6. IGCD –Educational Options | 10.161 |
| 7. IGCD-R –Educational Options | 10.171 |
| 8. IGCH-R –College Credit Plus | 10.181 |
| 9. IGCK –Blended Learning | 10.191 |
| 10. JFCC – Student Conduct on District Managed Transportation | 10.1101 |

11. JFCC-R– Student Conduct on District Managed Transportation	10.1111
12. LEB –Educational Options	10.1121
13. LEB-R –Educational Options	10.1131
14. LEC-R –College Credit Plus	10.1141

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____ Rob Foley _____ Jessica Kelley _____
 Jackie Place _____ Phil White _____

B. BEA MOU – Years of Experience

Approve BEA Memorandum of Understanding permitting teachers or bargaining unit members who enter employment with fifteen (15) years or more of experience to be placed on the salary schedule at fifteen (15) years of experience.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____ Rob Foley _____ Jessica Kelley _____
 Jackie Place _____ Phil White _____

C. SERS Pick Up Plan Resolution

Adopt a new School Employees Retirement System (SERS) Pick-up Plan to be effective July 1, 2022. This plan will pay the employee’s share of SERS, and this fringe benefit will be included in their compensation. The plan includes the Cafeteria Supervisor, Transportation Supervisor, Maintenance/Custodial Supervisor, Athletic Director and Technology Coordinator. Employees in the covered group cannot opt out of the Pick-up Plan.

Adopt a new School Employees Retirement System (SERS) Pick-up Plan to be effective August 1, 2022. This plan will pay the employee’s share of SERS, and this fringe benefit will **not** be included in their compensation. The plan includes the Treasurer. Employees in the covered group cannot opt out of the Pick-up Plan.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

D. Cell Phone Reimbursement

Approve reimbursement of cell phone costs at a rate up to \$60.00 per month for July 1, 2022-June 30, 2023 for:

- Bradley Clark, Middle School Assistant Principal
- Christine Clark, Special Education Director
- Gregory Cogley, Maintenance Supervisor
- James Fay, High School Assistant Principal
- Brian Jesko, High School Principal
- Kristen Holt, Athletic Director
- Keanna McNamara, Transportation Supervisor
- Christopher Renner, Elementary Principal
- Jared Rex, District Technology Coordinator
- Mariah Ross, Food Service Supervisor
- Cameron Staley, Middle School Principal

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

E. Athletic Handbook

Approve the Bath Athletic Handbook for the 2022-23 school year.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

F. Athletic Ticket Prices

Approve Athletic ticket prices for the 2022-23 school year.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

G. Cafeteria Food Bids for 2022-2023 SY

Approval to accept the following vendors for cafeteria food products for the 2022-2023 school year.

- Food & Supplies: Primary-Gordon Food Service; Secondary-Rightway Food Service
- Bread: Nickles Bakery
- Milk: Dairy Farmers of America (Reiter)
- Ice Cream: Hershey's Ice Cream

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

H. EPC Cooperative School Bus Purchasing Program

Whereas the Bath Local Schools Board of Education wishes to advertise and receive bids for the purchase of 1 or more school buses

Therefore, be it resolved the Bath Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of 2 school bus(es).

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

I. IGS

Renewal with Interstate Gas Supply, Inc. effective January 2023 through December 2026, per attached agreement. 10.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

J. NWOSS

Approve purchase and installation of vape detectors from Northwestern Ohio Security Systems, Inc. for the middle school and high school buildings, at a total cost of \$32,055.05. \$13,000 to be paid from Title IV-A-582-9022 and \$19,055.05 to be paid out of Permanent Improvement 003-0000 10.1011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

K. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.1111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

L. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2022–2023 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.1211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

XII. REPORT OF ADMINISTRATORS

XIII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XV. EXECUTIVE SESSION

A. For the purpose of considering the employment of a public employee of the School District.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

XVI. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, July 19, 2022 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____